

Publication of executive pay 2022-23

In accordance with the Education and Skills Funding Agency Academy Trust Handbook (paragraph 2.32) all academy trusts **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Trusts may wish to display this information in a tabular form showing in each column salary, pension etc. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

For the period 1 September 2022 to 31 August 2023

Role	Salary	Employers Pension	TOTAL
CEO	£130,000-£140,000	£30,000-£40,000	£160,000-£170,000
CFO	£100,000-£110,000	£10,000-£20,000	£120,000-£130,000

Child-centred

Collaborative

Curious

Challenging